



**ACTIVE EMPLOYEES**  
**OPEN ENROLLMENT AND HEALTH INSURANCE RATES**  
EFFECTIVE JANUARY 1, 2024

<u>HMO - 24 Biweekly Rate</u>	<u>Individual: \$125.64 biweekly</u>	<u>Family: \$299.53 biweekly</u>
<u>HMO – 19 Biweekly Rate</u>	<u>Individual: \$158.70 biweekly</u>	<u>Family: \$378.35 biweekly</u>
<u>PPO – 24 Biweekly Rate</u>	<u>Individual: \$158.85 biweekly</u>	<u>Family: \$382.39 biweekly</u>
<u>PPO – 19 Biweekly Rate</u>	<u>Individual: \$200.65 biweekly</u>	<u>Family: \$483.02 biweekly</u>
<u>COBRA HMO:</u>	<u>Individual: \$1,025.19 monthly</u>	<u>Family: \$2,444.11 monthly</u>
<u>COBRA PPO:</u>	<u>Individual: \$1,296.15 monthly</u>	<u>Family: \$3,120.29 monthly</u>

*The above rates will be reflected on the check dated 12/7/2023. Rates are based on a 24-pay period for calendar year employees and 19- pay period for school year employees. Any month with 3 pay periods, there will be no deduction for the 3rd pay period. This occurs twice annually. Employees who work at least 20 hours per week and are eligible for benefits may apply. Members making changes to their existing plan or enrolling in a new plan must submit a new enrollment form, any required documentation, and payroll deduction notice to their payroll office. **The HCS Department cannot accept any changes or enrollment forms after November 30, 2023.***

HMO members do not need to do anything if making no changes to their current plan membership.

**PPO members WILL need to submit a new Health Insurance Annual Residency Affidavit** to remain on the PPO plan. If there has been a change in address since last year, the appropriate residency documentation must also be submitted with the affidavit. Members that are on the PPO due to a child attending school outside of New England will also need to submit updated proof of school enrollment.

For a Summary of Benefits and Coverage please visit <https://planinfo.bluecrossma.org/customblue/2023/newbedford> for 2023 or [https://planinfo.bluecrossma.com/ekit/2024-cityofnewbedford-en\\_US.pdf](https://planinfo.bluecrossma.com/ekit/2024-cityofnewbedford-en_US.pdf) for 2024. You may also contact Human Capital Services Department. A Notice of Privacy Practices is also available upon request by contacting Human Capital Service Department.

**SAVE THE DATE and join us at our Benefits & Wellness Fair on November 16, 2023, from 3:00 p.m. to 6:00 p.m. at Keith Middle School Community room.**